## **The Nature Conservancy**

**POSITION PROFILE** 

# **Grand Calumet River Restoration Crew Member (1-year)**



Protecting nature. Preserving life.

### Become a force for nature and a healthy planet by joining the Indiana team.

The Nature Conservancy is the leading conservation organization working to make a positive impact around the world in more than 60 countries, all 50 United States, and your backyard. Join our Indiana staff outdoors this summer and fall to help in our continuing, long-term efforts of stewarding the land for the plant and animal species we aim to sustain.



In northern Lake County, Indiana, The Nature Conservancy owns or helps manage more than 500 acres containing a mosaic of rich habitats, including globally rare dune and swale habitat. Restoration efforts are geared toward helping delist the Grand Calumet River as an Area of Concern by reinstating beneficial uses related to wildlife and wildlife habitat. This is a unique opportunity to work in an area that contains more than 30 percent of Indiana's rare and endangered species. To learn more, visit our Southern Lake Michigan Rim Project website.

Globally rare dune and swale habitat at Ivanhoe Dune and Swale Nature Preserve

The Grand Calumet River Restoration Crew Member participates in restoration efforts as a member of a Grand Calumet River Restoration Action Team. They will assist in maintaining preserve areas and riverine marshes. Work may include controlling exotic invasive species, maintaining tools and equipment, monitoring wildlife, conducting preserve maintenance, learning how to identify native and non-native species, and preparing sites for prescribed burns.

This is a 1-year position with an approximate start date of late May 2019, with some flexibility on start and end dates and a potential extension beyond one year, pending funding availability.



Restoration Crew Members searching for & foliar spraying invasive species.

The ideal candidates will have a background and track record that includes:

#### Minimum Qualifications

- High-school diploma or GED and 6 months of related experience or education in science-related field.
- Experience operating various types of equipment in a safe and efficient manner (e.g., lawn mower, brush-cutter, chainsaw, tractor, etc.).
- Must be able to obtain pesticide applicator's license.
- Experience performing physical work.
- Valid driver's license and safe driving record required.

#### **Preferred Qualifications**

- Ability to follow instructions from colleagues/coworkers/team members.
- Ability to work in a team environment.
- Knowledge of Northwest Indiana plants/community types helpful but not required.
- Multi-lingual skills and multi-cultural or crosscultural experience appreciated.



If you have a personal passion for conserving and protecting the natural world with a belief in the mission, principles, and values of The Nature Conservancy's approach to conservation, please visit <a href="http://www.nature.org/careers">http://www.nature.org/careers</a> and search for job <a href="http://www.nature.org/careers">ID# 47529</a> for more information and to apply. <a href="https://www.nature.org/careers">Deadline to apply is 11:59 PM EST on May 3, 2019</a>.

#### The Nature Conservancy is an Equal Opportunity Employer.

Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of people of all genders, diverse backgrounds, beliefs and culture. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority, and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientation, gender identity, military, protected veteran status or other status protected by law.

Showy lady slipper orchid (Cypripedium reginae)